



# Advanced Interpretation Certification

Analyze and Interpret Hogan Data at a Deeper Level

The Hogan Advanced Interpretation Certification Workshop is designed for practitioners who are certified to use Hogan's core suite of assessments and want to gain deeper interpretive insights from Hogan Assessment data. In this workshop, you will analyze themes and connect scales across the Hogan profile. Skills acquired in this applied workshop will prepare you to analyze Hogan data at a deeper level and extract maximum interpretive value from the scales and subscales of the three core Hogan personality assessments.

## Quick Facts

- 1600 EUR per participant
- Materials provided
- Approved for CE Credits with ICF  
*9.50 credits: 7 Core Competencies,  
2.50 Resource Development*

## Course Objectives and Benefits

- Interpret and apply the core Hogan Assessments, plus:
- Practice using subscales and interpreting scale combinations
- Learn how to resolve competing or complex scale combinations
- Compare and contrast your own interpretive insights with Hogan expert interpretations
- Connect Hogan data points across scales and assessments for more robust interpretations
- Learn advanced interpretation techniques around low HDS and low MVPI scores

## Ideal Participants

- Learning and development professionals
- HR and OD practitioners
- Executive coaches
- I-O psychologists
- Internal and external consultants
- Talent management executives and CHROs

## Primary Applications

- Executive coaching and leadership development
- Employee selection
- High-potential identification and development
- Succession planning
- Team development
- Organizational analysis

Register now at [www.hartconsulting.eu](http://www.hartconsulting.eu)

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