

# **Advanced Feedback Certification**

#### Learn to Deliver High-Impact Hogan Feedback for Your Organization

The Hogan Advanced Feedback Certification Workshop is designed for practitioners who are certified to use Hogan's core suite of assessments and want to receive more extensive instruction and practice delivering effective Hogan feedback. In this workshop, you will analyze themes and connect scales across the Hogan profile. Skills acquired in this experiential workshop will prepare you to deliver high-impact Hogan feedback for your organization.

#### **Quick Facts**

- 1600 EUR per participant
- Materials provided
- Approved for CE Credits with ICF
   9.50 credits: 6 Core Competencies,
   3.00 Resource Development

### **Course Objectives and Benefits**

- · Learn a framework for delivering Hogan feedback
- · Obtain information about feedback types, debrief models, and feedback delivery best practices
- Learn how to troubleshoot common problems
- · Connect assessment results to job context
- Practice conducting a feedback session in a supervised setting
- Practice developmental action planning based on Hogan data

## **Ideal Participants**

- Learning and development professionals
- HR and OD practitioners
- Executive coaches
- I-O psychologists
- · Internal and external consultants
- Talent management executives and CHROs

### **Primary Applications**

- · Executive coaching and leadership development
- Employee selection
- · High-potential identification and development
- Succession planning
- Team development
- Organizational analysis

Register now at <a href="https://www.hartconsulting.eu">www.hartconsulting.eu</a>

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